

IN THE DISTRICT COURT OF THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO, IN AND FOR THE COUNTY OF ADA

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Roy Ratliff and K.S., M.A., D.G., and A.R.,	)	
as parents and next friends of their minor	)	
children.	)	
	)	Case No.
Plaintiffs,	)	
	)	<b>DECLARATION OF</b>
vs.	)	<b>ROY RATLIFF (RER)</b>
	)	
West Ada Education Association	)	
Incorporated,	)	
	)	
Defendant.	)	

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STATE OF IDAHO

COUNTY OF ADA

Pursuant to Idaho Code 9-1406, I declare as follows:

1. My name is Roy Ratliff (RER).
2. I am an adult of sound mind and legal capacity.
3. I am a resident of Meridian, Ada County, Idaho.
4. I pay state and local taxes which support the West Ada School District.
5. I am the parent of MS. MS is enrolled in 4<sup>th</sup> grade in the West Ada School District. I am the parent of CS. CS is enrolled in 2<sup>th</sup> grade in the West Ada School District. I am the parent of RS. RS is enrolled in 1<sup>th</sup> grade in the West Ada School District.
6. I received a communication from the West Ada School District on Friday, October 16, 2020, informing me that school was canceled for Monday, October 19, 2020, due to the sick-out organized by the teachers union.

7. I received a further communication from the School District on Monday, October 19, 2020, informing me that school was canceled again for Tuesday, October 20, 2020, due to the sick-out organized by the teachers union.
8. The cancellation of school is causing mental anxiety where two of the children started crying. The crying resumed at bedtime where they expressed concern of falling behind in school. This concern has been expressed by the children several times as there have been constant change to their school schedule this school year.
9. The cancellation of school requires that I stay at home with the children. I am retired so the impact to our family is less than most. But I have seen a significant impact to other families where both parents are essential health care providers. The sudden changes in the school schedules without warning does not allow parents to arrange alternate child care. I have to help with child care to those who need it.
10. I am confident that West Ada Schools can reopen in a safe manner that would protect the health and wellbeing of students and staff.
11. I am concerned that if my full name is exposed publicly, MS, CS and RS could encounter undesired negative reactions based on my decision to protect our legal rights through this lawsuit.

I certify (or declare) under penalty of perjury pursuant to the law of the State of Idaho that the foregoing is true and correct.

Dated: October 19, 2020

  
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IN THE DISTRICT COURT OF THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO, IN AND FOR THE COUNTY OF ADA

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Roy Ratliff and K.S., M.A., D.G., and A.R.,	)	
as parents and next friends of their minor	)	
children.	)	
	)	Case No.
Plaintiffs,	)	
	)	<b>DECLARATION OF</b>
vs.	)	<b>[REDACTED]</b>
	)	
West Ada Education Association	)	
Incorporated,	)	
	)	
Defendant.	)	

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STATE OF IDAHO

COUNTY OF ADA

Pursuant to Idaho Code 9-1406, I declare as follows:

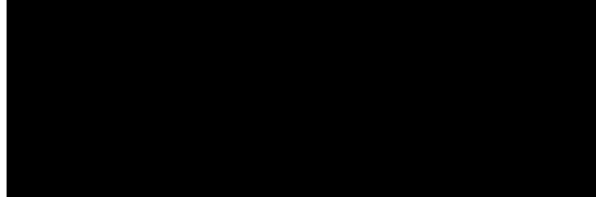
1. My name is [REDACTED] (A.R.).
2. I am an adult of sound mind and legal capacity.
3. I am a resident of Meridian, Ada County, Idaho.
4. I pay state and local taxes which support the West Ada School District.
5. I am the parent of D.R. D.R. is enrolled in 12th grade in the West Ada School District. I am the parent of A.R. A.R. is enrolled in 10th grade in the West Ada School District. I am the parent of D.R. D.R. is enrolled in 7<sup>th</sup> grade in the West Ada School District. I am the parent of A.R. A.R. is enrolled in 5th grade in the West Ada School District. I am the parent of J.R. J.R. is enrolled in kindergarten in the West Ada School District.

6. I received a communication from the West Ada School District on Friday, October 16, 2020, informing me that school was canceled for Monday, October 19, 2020, due to the sick-out organized by the teachers union.
7. I received a further communication from the School District on Monday, October 19, 2020, informing me that school was canceled again for Tuesday, October 20, 2020, due to the sick-out organized by the teachers union.
8. The cancellation of school has had a negative impact on my children. My 5<sup>th</sup> grader has been in tears several times over the last few days, with the anxiety of not knowing when or if she will be able to go back to school. My senior in high school is already behind with his grades and assignments as he has struggled with the remote learning. With the very shortened semester timeframe that has already been put in place, missing days could jeopardize his graduation. My sophomore in high school is in advanced classes, and again with the already shortened semester, missing days makes it very difficult to keep up. My middle school child is already having a hard time keeping up with the remote learning, the cancelled school days only makes it more difficult.
9. The cancellation of school has created a situation of chaos at our home, with older siblings trying to help the younger children find routine and to decrease anxiety. All while trying to figure out how to deal with this themselves. I have been working two jobs since March 2020.
10. I am confident that West Ada Schools can reopen in a safe manner that would protect the health and wellbeing of students and staff.

11. I am concerned that if my full name is exposed publicly, D.R. and A.R. could encounter undesired negative reactions based on my decision to protect our legal rights through this lawsuit.

I certify (or declare) under penalty of perjury pursuant to the law of the State of Idaho that the foregoing is true and correct.

Dated: October 19, 2020



IN THE DISTRICT COURT OF THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO, IN AND FOR THE COUNTY OF ADA

Roy Ratliff and K.S., M.A., D.G., and A.R.,	)	
as parents and next friends of their minor	)	
children.	)	
	)	Case No.
Plaintiffs,	)	
	)	<b>DECLARATION OF M.A.</b>
vs.	)	
	)	
West Ada Education Association	)	
Incorporated,	)	
	)	
Defendant.	)	

STATE OF IDAHO

COUNTY OF ADA

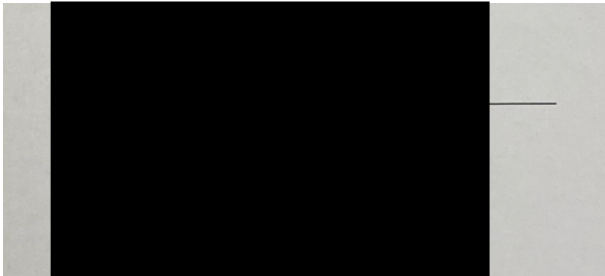
Pursuant to Idaho Code 9-1406, I declare as follows:

1. My name is [REDACTED] (M.A.).
2. I am an adult of sound mind and legal capacity.
3. I am a resident of Medirian, Ada County, Idaho.
4. I pay state and local taxes which support the West Ada School District.
5. I am the parent of B.A., who is enrolled in 1<sup>st</sup> grade in the West Ada School District.
6. I received a communication from the West Ada School District on Friday, October 16, 2020, informing me that school was canceled for Monday, October 19, 2020, due to the sick-out organized by the teachers union.
7. I received a further communication from the School District on Monday, October 19, 2020, informing me that school was canceled again for Tuesday, October 20, 2020, due to the sick-out organized by the teachers union.

8. The cancellation of school is causing a financial hardship on my family and emotional stress to my 1<sup>st</sup> grader.
9. I am unable to provide a homeschool environment for my son. I am dependent on daycare to provide services because I am an essential employee.
10. I am confident that West Ada Schools can reopen in a safe manner that would protect the health and wellbeing of students and staff.
11. I am concerned that if my full name is exposed publicly, B.A. could encounter undesired negative reactions based on my decision to protect our legal rights through this lawsuit.

I certify (or declare) under penalty of perjury pursuant to the law of the State of Idaho that the foregoing is true and correct.

Dated: October 19, 2020

A large black rectangular redaction covers the signature area. A thin horizontal line extends from the right edge of the redaction, indicating the position of the signature.

IN THE DISTRICT COURT OF THE FOURTH JUDICIAL DISTRICT OF THE STATE OF IDAHO, IN AND FOR THE COUNTY OF ADA

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Roy Ratliff and K.S., M.A., D.G., and A.R.,	)	
as parents and next friends of their minor	)	
children.	)	
	)	Case No.
Plaintiffs,	)	
	)	<b>DECLARATION OF P.P.</b>
vs.	)	
	)	
West Ada Education Association	)	
Incorporated,	)	
	)	
Defendant.	)	

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STATE OF IDAHO

COUNTY OF ADA

Pursuant to Idaho Code 9-1406, I declare as follows:

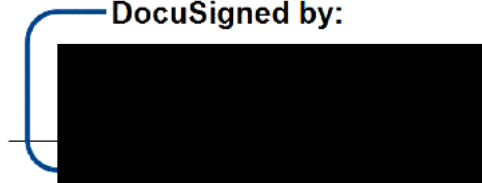
1. My name is [REDACTED] (P.P.).
2. I am an adult of sound mind and legal capacity.
3. I am a resident of Star, Ada County, Idaho.
4. I pay state and local taxes which support the West Ada School District.
5. I am the parent of B.P., who is a high school sophomore in the West Ada School District.
6. I received a communication from the West Ada School District on Friday, October 16, 2020, informing me that school was canceled for Monday, October 19, 2020, due to the sick-out organized by the teachers union.
7. I received a further communication from the School District on Monday, October 19, 2020, informing me that school was canceled again for Tuesday, October 20, 2020, due to the sick-out organized by the teachers union.



8. The cancellation of school has taken a child who received the President's Award for Educational Achievement in elementary school to now not being engaged in school and falling far below his potential because of the erratic school schedule.
9. The cancellation of school has me concerned for the future. If the teacher's union continues calling in sick I will be forced to look for other options. The cost of private school, and transportation to another school would be a hardship on our family.
10. I am confident that West Ada Schools can reopen in a safe manner that would protect the health and wellbeing of students and staff.
11. I am concerned that if my full name is exposed publicly, B.P. could encounter undesired negative reactions based on my decision to protect our legal rights through this lawsuit.

I certify (or declare) under penalty of perjury pursuant to the law of the State of Idaho that the foregoing is true and correct.

**DocuSigned by:**



Dated: October 20, 2020